HRnext

Simple, Affordable, Comprehensive HRIS All In One Place

HRnext is a full-featured HRIS solution that is fully integrated with payroll and time keeping and offers a unique combination of employee communication and traditional workforce management. With its single sign-on feature, HRnext enables managers and employees to access and update their information with ease. With integrated applicant tracking, new hire onboarding, benefits administration, and online benefit enrollment, HRnext is your comprehensive tool for all of your human capital management needs.

In addition, the responsive design enables easy access using a variety of devices including mobile phones and tablets.

Why Choose HRnext?

Applicant Tracking

Viewing how an applicant is moving through your recruitment process is easy with HRnext. From defining the application process, creating custom job application questions and custom email templates to monitoring and tracking the applicant's progress. You can easily track each applicant's progress, as well as search the applicant database for keywords or skills.
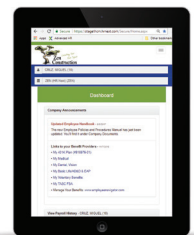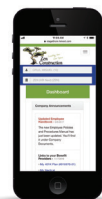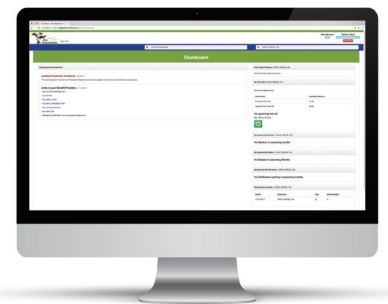
New Hire Onboarding

Create unlimited onboarding task lists for new hires, which can be monitored on the administrative onboarding dashboard. Self-service onboarding for a new hire includes e-signatures for the electronic W-4 and I-9 Forms, consent documents, and direct deposit elections.

HR Tasks Are A Breeze With Just One Click

HRnext brings everything for managers and employees together in one place with one single login. With just one click, your employees have self-service access to all of their information and more.

Easy Access From A Variety Of Devices

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Self-Service Dashboard

Everything is at the employee's fingertips – from viewing company announcements, accessing company documents and important links, along with accessing their personal paystubs, tax documents, and HR documents. Employees can view reminders of certifications and license expirations, their PTO balance, benefits enrollment, and even report a life event – all in one spot.

HR Administration

Single sign-on allows access to multiple companies where you can perform a cross multi-company employee search, post company news and announcements, important website links. From here, an administrator can also track employee information such as position and organizational changes with reasons and effective dates, performance reviews, statuses, scores, notes, employee documents, certifications/licenses documentation and more.

Benefits

It is easy to create and maintain benefit plan setups as well as employee benefit elections. Defining eligibility groups and waiting periods, in addition to viewing / approving open enrollment benefit elections, makes benefits administration a breeze.

Benefits enrollment (medical, dental, and vision) right from the employee dashboard makes benefit elections simple for the employee and decreases the amount of time HR has to spend entering employee data.

Performance Tracking

Create and define unlimited performance reviews by employee and track the performance review scheduled dates and completion status. Reminders are visible in the employee self serve dashboard and the employee results are recorded along with any supporting documentation to review.

Communications

Email notifications, reminders, and alerts keep administrators, managers, and employees updated on activities in the system and items pending approval.

Employee Features

- Self-Service onboarding can be completed electronically with e-signatures
- Access pay history and manage their deposit accounts
- Access to benefits and can easily report qualifying life events
- Online benefit enrollment
- Electronic upload and document storage for company and personal documents

Management Features

- Applicant tracking and onboarding
- Streamline employee performance reviews
- Assign and manage training classes
- Track certifications and licenses
- Fully integrated time and attendance
- Extensive reporting capabilities
- Comprehensive system wide auditing
- Advanced security engine to protect privacy